

Safety Matters Health and Safety Policy

The health and safety of our customers is extremely important to us. We recognise our legal and moral responsibilities in respect of this.

We also recognise that many of the broad range of services we offer are delivered by third party suppliers operating in different legal jurisdictions, of which the regulations and safety standards are also diverse.

It is clearly our responsibility to contract with reputable suppliers and to take steps to provide services which meet a reasonable standard of safety having regard to each countries legal norms.

Consequently, as a business we are responsible for defining the company's health and safety policy and as the Managing Director of Himalayan Footsteps, I am responsible for ensuring the policy is implemented.

However, establishing and promoting a safety culture is a collective responsibility and it is therefore the responsibility of the entire team within the organisation to take the lead and demonstrate commitment to the continual improvement of safety standards.

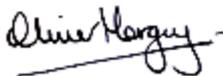
We will ensure that reasonable and appropriate resources, both financial and human, will be provided together with training and information so that everyone can fulfil their responsibilities.

As a business we will advise our suppliers about our health and safety good practice standards and we will work together with them to maintain and improve standards where necessary.

We shall also make our customers aware of their responsibilities in terms of their own safety whilst on a programme with us via a strategy of appropriate information provision and briefings.

We will implement procedures which will enable us to monitor and improve our safety performance, ensure action is taken where necessary with suppliers and review and revise these policies and procedures on a regular basis.

In summary, the health, safety and well being of all our customers whilst they are participating in one of our programmes, is of paramount importance and we will endeavour to take all reasonable and practicable steps to ensure a safe, secure and healthy environment for them.



Oliver Margry

Himalayan Footsteps
Founder and Managing Director
January 2015